Background

- The aim of the study is to present the results of the work of the Second Instance Committee of the Division of Occupational Health of the Croatian Institute of Public Health from year 2014 to 2019.

Material & Methods

- In this study, we used the data and health capacity ratings of Division of Occupational Health from 2014 to 2019.

Results

- Of 153 workers involved (average age 44.4 years), 81.05% accounted for men.
- 57.52% declared incapable, 24.84% declared capable and 17% temporarily incapable.
- Incapable workers account for 43.14% of all assessed workers with an average age of 49.5 years.
- Most of the incapable workers (40.9%) are in the age group of 50-59 years.

Health capacity ratings

- Capable
- Incapable
- Temporarily incapable
- Rate not given

Conclusion

- Most incapable workers are in their 50s, who, in the event of a failed professional rehabilitation and job adjustment, have to retire early.
- Workers need to be monitored more closely before the age of 50, and their health needs to be preserved, because with the general aging of the population, they could be the bearers of progress in the future.